

SALVATIONISM 301

Captain Paul Henderson:

INTRODUCTION LEADERSHIP

Along with his wife Carolyn, Paul serves as Corps Officer of the Meadowvale Corps, Canada. Paul effuses joy in his salvation. In younger days his competitive nature emerged in success on the hockey rink and business world.

Now a contagious evangelist, Paul's heart for the lost is normally worn on his sleeve. He devotes his energies toward reaching people for Jesus and building them in their faith.

Paul contributes our chapter on
LEADERSHIP.

What's it all about?

Leadership is one of the key elements of the business world. The Body of Christ has a different approach to leadership than the world. And our leadership manual is the best selling book of all time.

Captain Paul Henderson, with leadership experience in the business, sports, and Christian worlds, leads us through seven days with one of the better leaders in history.

Settle in, determined to learn the lessons Paul has been learning, to apply to your life and warfare.

RESOURCES:

Books:

William Booth. THE SEVEN SPIRITS.
Frank Damazzio. THE VANGUARD LEADER.
Hans Finzel. THE TOP TEN MISTAKES LEADERS MAKE.
Rick Joyner. LEADERSHIP. 1(800)542-0278.
Laurie Beth Jones. JESUS: CEO.

Movies:

NIXON. (A good film to raise discussion about the qualities of a good leader)

Online:

Leadership Journal: <http://www.christianityonline.com/leadership/current/>
Campus Crusade for Christ Leadership Ministries: <http://www.crusade.org>
Wagner Leadership Institute: <http://www.wagnerleadership.org>
Leadership U: <http://www.leaderu.com>

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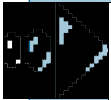
Leadership One - - - - - ●



"Then Joshua son of Nun secretly sent two spies from Shittim. "Go, look over the land," he said, "especially Jericho" (Joshua 2:1).



"Moses tended sheep. Jesus was a carpenter. Paul was a tentmaker. Gideon was a farmer's man. Dorcas was a dressmaker. Martha was a housekeeper. Luke was a doctor. Joseph and Daniel were governors and statesmen. In every relation of life, and in all duty, they were faithful, or we should not have heard of them" (Samuel Logan Brengle, THE WAY OF HOLINESS, p49).



Joshua has assumed leadership of the people of Israel from that greatheart, Moses. His first major responsibility is to finish what Moses started, to lead his people into the Promised Land. A generation earlier Joshua had been part of an aborted attempt to accomplish this feat, under Moses's leadership. His mission is to do it right. In Joshua 2, he sends out two spies as a task force to do a little spy mission. There are at least 4 lessons from this adventure on taking new territory.

LESSON 1. Learn from experience.

The first thing Joshua did was to look at what had happened under Moses' leadership. Back then, 12 spies were sent out to case the Promised Land. Joshua was one of those spies (see Numbers 13 & 14). I believe Joshua 2:1 reflects some changes Joshua made as a result of past experience:

CHANGE 1. Joshua sends the spies out secretly.

When Moses sent out the spies, they were selected publicly and were allowed to give a public report (Numbers 13:26-33). This resulted in a disaster that cost a movement of God forty years of potential progress, perhaps for the following reasons:

A. They reported to people who didn't have the faith or the vision to process the realities without being unduly frightened by them (Numbers 14:1-4).

Let me stop right there if I can. **VISION CAN BE GIVEN TOO QUICKLY.** That's exactly what happened. When they came back in they reported it to the congregation of Israel. Those 12 spies just vomited out the vision without processing it to a people who weren't prepared to handle it. This happens a lot.

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B. In that public setting the spies veered from their original mandate. Their commission was to provide information about the Promised Land (Numbers 13:17-20, 27-29), not their opinion about whether it could be done (13:31-33).

Wow. You see, they came back and they weren't just giving information, they were giving their opinions about whether it could be done. Remember? They said, 'we look like grasshoppers; those people are giants!' This is a key point. Often times when you put people into high exposure leadership positions, they can't handle the power that comes with it. Instead of playing on the team like they're supposed to, getting the information, they came back and started giving their opinions.

C. Their official, public report (Numbers 13:26) degenerated into a subversive, negative report (13:32). The rebellious ten spies, capitalizing on their visibility and experience, spread among the Israelites a 'bad' report.

This is what happens when you have the wrong people in leadership positions. One of the saddest moments in Scripture is found in the first verse of chapter 14 in Numbers: "After the report, the people went out and wept." You know why they wept? They were failing to reach the potential that God had given them. They had lost their dream. Nothing is sadder than when a corps loses its dream. And many times it's because the leaders have not been the leaders they needed to be to keep the dream alive.



1. Is your task force for information, or evaluation of the next step?
2. To whom will they report?
3. What lessons on leadership are you learning in life?
4. How do you contribute to the problem or solution in your setting?
5. Will you pray now and ask God to help you learn Godly leadership through His Word?



Write three really hard obstacles you have coming up to overcome. Now thank God for the victory that He is able to accomplish through you in these things. Now rewrite the list using the term 'Victories to come' and list the same obstacles.

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Leadership Two



"Then Joshua son of Nun secretly sent two spies from Shittim. "Go, look over the land," he said, "especially Jericho" (Joshua 2:1).



"Adapt your measures to your circumstances and to the necessities of the times in which you live" (Catherine Booth).



CHANGE 2. Joshua sends out only two spies.

I don't know why he did that. Maybe he thought that when he and Caleb came back with the good report that 2 was a good number. You add a 3rd and you get the negative. He probably had corps councils of 2, census boards of 2, and so on and so on. Moses had sent out twelve spies, one to represent each of the twelve tribes (Numbers 13:2-16). Their participation in the spy mission was based on their position in the tribal structure of the nation of Israel. Joshua makes a philosophical leadership change...

From leadership based on position, to leadership based on conviction. Now that's good stuff. He said, 'No longer am I going to have positional leaders.' In other words, no longer am I going to have leaders that just represent a group of people. Many times we make a great mistake by appointing leaders just because they are part of this group and that. We are bad at this (e.g. Home League Secretary, League Of Mercy Secretary, group representation). That's what happened at the corps at which I soldiered. We had leaders on committees not because of conviction or spiritual maturity, but because we had to have someone from that group. **WRONG!** All the while great leaders sat in the congregation. You don't choose representative leaders. Choose leaders based on passion and conviction. That's what Joshua did; he made a philosophical leadership change.

CHANGE 3. Joshua focuses their efforts on Jericho.

This is key! When Moses sent out the twelve spies, he gave them a broad assignment: "to explore the land" (Numbers 13:16-20). The assignment may have been too broad, resulting in a mission that took forty days to accomplish. They were gone so long they began to magnify the barriers and minimize the blessings (13:27-29). They began to weigh only the cost of doing something - of moving forward with God's plan. They lost sight of the cost of doing nothing - of standing still in disobedience to God's plan.

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How many times have we seen that in leadership? People say, 'Oh my! That's going to cost us something!' They never sit down and figure out what it will cost if they do nothing. I guarantee you that those leaders wandered around the wilderness for the next forty years, muttering, "Oh my goodness, look at the cost of not going forward."

The 3 Mistakes Made in Numbers 13 when they didn't cross over into the Promised Land.

MISTAKE 1. The people forgot the past. Do you know how I know they forgot the past? When those 12 spies gave that bad report, what did they say? "Let's go back to Egypt!" Oh come on! Give me a break! Let's go back to Egypt! What were they in Egypt? They were slaves. They didn't want to go back. They just forgot the past. Present problems always make the past look pretty good.

MISTAKE 2. The people were satisfied with the present. They said, 'if we can't go back to Egypt let's just stay here.'

MISTAKE 3. The people were fearful of the future. The people became fearful of the future. So what happens? They never achieve what they could have achieved. One of the reasons I respect Joshua so much as a leader is that it takes a great leader to turn an organization around. It's one thing to come to a corps that already has momentum. All you have to do is get out front! But when people have already tried something and failed it's even harder to get things going again. They say, "We've already done that and we're not doing it again." Joshua took people who had already tried to enter this land and failed.

That's why Mark Twain said, "If a cat sits on a hot stove, that cat will never sit on a hot stove again." That cat won't sit on a cold stove either. That cat just don't like stoves- you know what I mean? Bad experience.



1. Can you remember doing something too early? A good idea gone bad?
2. How can you be sure you are moving in God's timing?
3. Have you asked Him about your most recent project?
4. Do you consult God before you tell people about what you want to do?
5. Why not pray and ask God for His word on your plans?



Make a list of things that have happened in your life by God's intervention. Now spend some time praising God for His faithfulness in your life. Now make a list of things that seem insurmountable to you right now and ask God to help you accomplish them in light of what He has done. Decide today that you will not forget what God has done.

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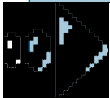
Leadership Three



"Then the two men started back. They went down out of the hills, forded the river and came to Joshua son of Nun and told him everything that had happened to them. They said to Joshua, "The LORD has surely given the whole land into our hands; all the people are melting in fear because of us"" (Joshua 2:23,24).



"What is faith? It is giving myself to God, 'risking' myself (if we may use such a term, when there is no risk about it), risking my all, for this life and the next, on the truthfulness and goodness of God, and daring to live and act contrary to everybody around me, knowing that all that God has said is true" (Catherine Booth, LIFE AND DEATH).



LESSON 3. Check out all the conditions before making your commitments.

In our story, Rahab had some conditions. She couldn't tell anyone the spies were there. She had to have the red cord hanging out the window. She had to have all of her family in one building. I was reading Frank and Ernest the other day, and all the animals were on the ark. (What is wrong with Frank and Ernest? I read other deep theological things as well) Some of you are going... who's Frank and Ernest? All the animals are on the boat except the monkey, all of them are up there, and he's standing by himself saying, "I didn't know we were supposed to bring a date?" He didn't check out all the conditions.

Check to see if your conditions represent both fact and faith. The spies returned to Joshua and gave their task force report (2:23-24). Their conclusions are an appropriate blend of fact and faith:

Fact: They "told him everything that had happened to them."

Faith: "The Lord has surely given the whole land into our hands; All the people are melting in fear because of us." When pursuing God's purpose, both facts and faith are necessary. What a challenge it is to determine the appropriate blend!

TIPS FOR TAKING NEW TERRITORY

TIP 1. Travel within before and while you travel without. In other words, never decide to take a corps on a trip without you going on a trip yourself. The organization is going to be the size of the leader. That's just the way it is. I love the story of the little girl eating this big stick of cotton candy. And a person comes over and says, "You're such a little girl how can you eat all of that?" She replies, "I'm bigger on the inside than I am on the outside!"

That's exactly what I'm talking about.
Being bigger on the inside than on the outside.

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Leadership Three



"The leader's growth determines the organization's growth."

TIP 2. Start developing leaders today, for the trip tomorrow.

Developing leadership is cultivating in people today a future willingness on their part to follow you into something new for the sake of something great.

The trip is as rewarding as the destination!

Keep developing leaders today, for the new trip tomorrow. You will need them.



1. Who are you investing in right now?
2. Has God directed someone to you that has the potential to be a future leader?
3. Why not pray now that He will?
4. What kind of a leadership example are you setting?
5. Ask God to help you be a good leader and to invest in a potential good leader.



Envision your goal (the place you want to take your team to). Now make a list of the things you must BE in order to take your team there.

Do an honest inventory of how you are doing and if you are there yet. Now ask God to complete the work He needs to do within you to prepare you for the journey.

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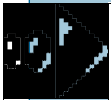
Leadership Four



Joshua told the people, "Consecrate yourselves, for tomorrow the LORD will do amazing things among you" (Joshua 3:5).



"True zeal is from above. Its source is in the mountains of the Lord's holiness, and its springing fountains in the deep, cool valleys of humanity" (Samuel Logan Brengle, THE SOUL-SINNER'S SECRET).



TIP 3. FORSAKE, FORGET, FOCUS.

- Forsake the things that have hindered you.
- Forget the things that have hurt you.
- Focus on the things that will help you.

TIP 4. Gather a few close encouragers around you. Get some people around you that will encourage you. Why? Because you can't go into new territory without some major setback! You will get out there and you will be bruised and beat up. You will take some roads that are dead ends and you'll have to back up. You need people to encourage you. The reason I say that is, don't worry about the critics, they'll be there! It's their spiritual gift. You know, the way some people complain and criticize you would think they get paid for it. Remember the old song you learned as children. 'Oh give me a home where the buffalo roam, where the deer and the antelope play, where seldom is heard...(what?) a discouraging word.' You know what? The first time I heard that song I thought, that guy never went to church! To become a leader, I must move from the person who needs to be motivated to the person who needs to motivate. This is totally relevant here. Maybe you're not a leader today. You're wondering, 'how does this affect me? Why am I devoting 7 days studying this subject?' Well, Joshua wasn't always a leader. He served as Moses's servant (Numbers 11:28). Maybe God is transforming you from the 'motivated' to the 'motivating'.

TIP 5. Be patient. What a hard lesson for me to learn. Sometimes God's timing is not our timing. Be patient.

TIP 6. Write down the lessons you are learning. When you get into this territory take good notes. When I took new territory I wrote 5 things down that I would like to share with you. Now understand this. I don't journal. That's not me... I jot. And here's what I learned. A Wilderness leadership is difficult. Think of poor Moses, leading people around for 40 years. I get my kids in the car and we're not even out of the city and it's, "are we there yet?" Can you hear the people of Israel for 40 years: "Are we there yet?"

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Leadership Four



It's tough! In fact, I think half the time Moses wanted to kill them the other half God wanted to kill them. Could you imagine if God and Moses had a bad day on the same day! They would have been toast.

B. Faithfulness is to be highly regarded. People that hang in there during those tough times are to be highly regarded.

C. Corps have periods of difficult growth. It's easy to judge a corps on the growth of today. Try judging it based on its positioning for growth tomorrow.

D. Keep developing leaders- you'll need them. You will need every one of them- even if you don't see it today.

E. It takes a team to enter a new territory. I want to tell you something. If you can get into new territory by yourself... you ain't gone far! Any dream that can be accomplished by one person is an awfully small dream. God is in the business of giving BIG dreams!

TIP 7. Mark the trail with vision enhancers. What did the children of Israel do when they got across the Jordan? They took stones and built an altar. It was to be reminder. Take your kids, take your grand kids back and show them what God has down. It will keep the vision alive.

TIP 8. Make a victory list. Write down all the victories along the way. And rub the devil's nose in it when he comes along. You know he's going to try and get you off track, and when he does, take that list and smack him upside the head.

TIP 9. Rely on outside sources to help you. Read books, listen to tapes, go to seminars- anything at all that will help this team take new territory.

TIP 10. Trust God. "Be strong and courageous and get to work, for the Lord my God is with you. He will not forsake you. He will see to it that everything is finished correctly." "When you believe that nothing significant, great, or world changing can happen through you... You have said more about your belief in God than you have said about yourself!"



1. Have you kept track of your journey?
2. Why not thank God now for all the times He has helped you along?
3. What are you doing right now that will help you develop?
4. Have you been faithful even during the tough times?



LIFE MAP: Take a piece of paper and some coloured pencils and draw your life map. Record every major event that has helped shape you into the person you are. Then, event by event thank God for the experience and the help through your journey so far!

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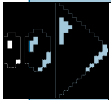
Leadership Five



"To them God has chosen to make known among the Gentiles the glorious riches of this mystery, which is Christ in you, the hope of glory. We proclaim him, admonishing and teaching everyone with all wisdom, so that we may present everyone perfect in Christ. To this end I labor, struggling with all his energy, which so powerfully works in me" (Colossians 1:27-29).



"An officer is first of all a servant of all"
(ORDER AND REGULATIONS FOR OFFICERS).



There are many temptations into which to fall: focusing on the minors and not the majors, self-sufficiency, and lording it over others, among others. This is why a New Covenant Leader (**NCL**) must be focused on the ministry of word/ prayer both individually and collectively with the other **NCLs**. The New Covenant reveals 'Christ in you, the hope of glory', and its implications for life include: operating out of rest, and a dependence on an all-sufficient Christ to work in and through you to bring results. An **NCL** epitomizes the New Covenant, successfully modeling the New Covenant lifestyle to the members of the Body. The result is to gather followers not of him but of his Lord and Master, Jesus Christ.

Most Christian organizations are run the same way as a business using a line organization. This is where one has a President at the top, with VPs reporting to him, Managers reporting to the VPs, Supervisors reporting to the Managers, and then the Workers reporting to the Supervisors. The Salvation Army today in many cases is no different. We substitute Corps Officer for President, Corps Sergeant Major for VP, Corps Secretary/Corps Treasurer/Home League Secretary for Department Head and the congregation for workers. Each has the same line organization. In this line organization everyone waits for orders and programs to get set up from/by the Corps Officer before getting started. Also, in a line organization in order to move up the ranks one has to compete. Competition, however, can result in hurt and resentment when one person is promoted and the other is not. The Body of Christ is to be different. From Ephesians 4 we understand that each member of the Body of Christ is equally important as each is given spiritual gifts and then is strategically placed to carry out the work of the ministry. Because each individual is equally important and placed strategically by the Lord in a specific place (home, work, neighborhood, etc.) with spiritual gifts designed for that specific ministry, all competition is eliminated, as each member of the Body is unique and crucially important. In line with this thinking in Mark 10:35-42, Jesus says that instead of the person being prepared for a position in the organization, the position is being prepared and conformed for the person and his specific gifts.

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Leadership Five



Jesus, in this Mark passage, also says, "that the Gentiles lord it over one another." This is referring to the way the Gentiles function in their society where there is a hierarchical structure with a chain of command. Jesus then says, "But this is not so amongst you." In other words this is not the way Jesus says that His Kingdom functions. Instead, Jesus teaches that, in my Kingdom, "You are all brothers," which means that each of you is at the same level and to become great one must become a "servant" of all. This word 'servant' means 'bond-slave', which indicates a volitional commitment, not forced service and the desire to be free from one's duties at the earliest opportunity. Jesus is saying that the world's system will not work in His kingdom. New Covenant Leadership comes by servanthood, not by appointment by the organization or by position. One criterion for the ministry description for being an **NCL** in the Kingdom is being a "bond-servant" or "foot-washer" with Christ as our example (being last instead of first and the servant of all).

What Jesus is describing is not the classic line pyramid/hierarchical style of leadership that the world uses. In contrast, Jesus describes what management gurus would call a horizontal structure. Many experts would describe this horizontal structure as very inefficient since there is one Head with everyone else on the same level/rank below the Head. In order to function in this type of organization it is critical to have communication and cooperation between all people at the same level/rank. One serendipitous effect of lack of hierarchy is lack of unhealthy competition. It is only the force of one's ideas (in the Kingdom hopefully this is from the Word of God), the degree of helpfulness/cooperation, or an ability to get things done that gives one any authority or distinguishes someone. What sets the **NCL** apart is not so much official organizational authority but recognition by peers that this is a person who can teach/help individuals be more effective.



1. Do you sense a spirit of competition among the leaders at your Corps?
2. How do you contribute to the problem or solution?
3. Do you pray together as a leadership team?
4. Have you taken your covenant with God seriously?
5. Why not pray now and ask Him to renew your covenant?



Get together with your corps officers and leadership team at your Corps and call a prayer meeting. No agenda. Just prayer. Pray FOR them. Ask God to bless their socks off.

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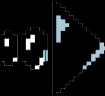
Leadership Six



"Now that I, your Lord and Teacher, have washed your feet, you also should wash one another's feet. I have set you an example that you should do as I have done for you" (John 13:14-15).



The value of men whose inward sense of the reality and importance of Divine things overpowers the fear of man and consequences and who can rush forward to the discharge of duty at all risks, cannot be measured. They not only convince the nervous, frightened soldiers of the Cross, but carry them with them, lead them into the fight, compel their admiration and imitation, and so transform them into warriors as brave and as daring as themselves. Earnest men lead the race and rule the world. As we want the race to be led by Christ and the world to be saved and purified by His blood, we want earnest officers (William Booth. HOW TO PREACH. p13).



The New Covenant Leaders do not operate from any authority given by the organization (although they may have it), position, or personal skills and strengths. Instead, they operate out of spiritual authority coming from the Word of God and recognized by members of the Body. Qualifications for New Covenant Leadership are therefore based upon:

- 1. Our willingness to serve (serving the Lord, not people)**
- 2. Our spiritual gifts**
- 3. Our calling.**

Our spiritual gifts determine what we will do. We don't produce these ourselves. God gives them to us. As we use these spiritual gifts to build the Body, empowered by the Spirit of God, the Body recognizes the gifts in us.

Once a leader has been identified, how is she evaluated? In the business world or in the world in general, it is done quantitatively (how we measure up to the job description, how many widgets did we sell, etc.). This type of thinking has permeated the Church as well ('how big is your corps?'; 'how many people have you led to Christ?' etc.). We're The Salvation Army, fighting to fulfill our mission to win the world for Jesus. So obviously we are out in the highways and the byways, persuading and compelling sinners to come to Jesus. However, I find that I can get discouraged by seeing what we don't have instead of celebrating what we do. New Covenant Leaders have responsibility to function within who we are. This is as much qualitative as quantitative. Our Lord wants us to be servants and to serve the people He brings our way. If on some terribly difficult front this means only one over a 10-year period, then we need to be faithful with that one, while still fighting for the rest. Look at our Lord's ministry here on earth. In three and a half years He had only eleven disciples, and He concentrated on three! By worldly standards this is hardly the stuff of magazine covers and best sellers!



In summary, how do we look for servant-leaders?

a. Identifying Bondservants. Look again for the people who are serving. The Lord defines himself as a "servant of all" and a "foot-washer." Therefore this is a major ministry description as an **NCL**. How do you know a person is a servant? This caring person fills needs that are present in the Body. And it does not matter if she gets recognition or not because she is doing it as unto the Lord. A true servant is heart-motivated, not people-motivated. Often only the Lord can read the heart. Going one step further, a true servant understands the New Covenant and rests knowing that it is the Lord working in and through her that is producing the results. So, the desire to serve emerges not from 'position' or people-pleasing, but out of who we are as a loving, humble vessel of God.

b. The Body Responding. A good test of this is the response of the Body. I'm not talking about being swayed by a super-charismatic forceful leader. Too often through history we have been taken, misled by ungodly leaders who talk a great game but don't deliver according to the will of God. I'm talking about recognizing a New Covenant lifestyle evident in someone operating out of rest as Jesus works in him to produce results through him.

If it is your own efforts and not "Christ in you," you might have an effect for a while but there will be no fruit over the long term. In some cases it may be difficult to see if the desire is truly from the Holy Spirit or from a source such as parents /friends/ background/the need for acceptance. Many people go to seminary because of parent or peer pressure rather than Holy Spirit pressure. However, a degree on the wall does not translate into spiritual gifts. A degree doesn't qualify one for New Covenant Leadership.



1. In what ways is servanthood an important part of my life?
2. Do people see me as a servant?
3. Do I change my actions or attitude to suit what people want?
4. How can I be more like Jesus?
5. Why not pray right now and ask God to give you a servant's heart?



Make a short list of the ways you could be more of a servant (start with inside stuff). Put the list in your Bible or your Day timer and pray through it before you start your day. Ask God to make you a servant.

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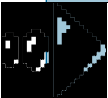
Leadership Seven



"I am the good shepherd. The good shepherd lays down his life for the sheep" (John 10:11).



"The servant of God goes on working for God by good report, by evil report, and- hardest of all- without being reported at all!"
(Frederick Coutts, **THE CALL OF HOLINESS**).



The requirements for New Covenant Leaders are outlined in Titus 1:5-9, Timothy 3:1-7 and I Peter 5:1-4. From these passages 28 character qualifications are noted. However from the 1 Peter passage there are four critical items that a man or women must be about to be recognized as an **NCL**: I. Shepherding the flock; II. Leading the flock by finding the mind of the Lord; III. Not lording it over the flock; and IV. Being living examples. Let's look at each one.

I. Shepherding Peter remembered what the Lord had said to him in John 21:15-17, "Do you love me? Then tend my lambs...shepherd my sheep...and tend my sheep." Peter responds by saying, "You know all things, you know that I love you." That means that the basis for shepherding is love. Is it love for the sheep? No, it is love for the Lord Jesus! An **NCL's** assignment is based upon the degree to which he loves the Lord Jesus (Mother Teresa said the key to her ministry was spending an hour with Jesus each morning). Peter is being directed to focus his attention on the Lord Jesus rather than the sheep. In a normal job description all the focus would be on the job description... shepherding the sheep. But leadership in the Body is no mere job! The focus is on the Lord Jesus Himself. Peter is to zero in on loving Jesus (loving Jesus involves total responsiveness to Jesus' agenda, not Peter's agenda; giving Jesus the final authority for whatever happens). It is out of love for Jesus that the assignment flows. Shepherd the flock of God, but remember it is His flock. **NCLs** must be evaluated on their love and spiritual relationship with Jesus. An **NCL** is not a leader because she is a good banker, attorney, has a lot of money, or was a member of the right discipleship group that had the endorsement of the Corps Officer. Remember, the criterion is to shepherd the flock in relationship to your love for Jesus Christ and to your willingness to submit to Him as Head of the Body. An **NCL** is like a good Australian sheepdog; only responding to the whistle of the Head Shepherd. The dog helps sheep that have strayed per the order of the Head Shepherd. The Shepherd is up on a hill whistling to the sheepdog. These sheepdogs love their Master and are willing to do whatever their master wants or requests. Applied to the Body, individual leaders are not to respond to what the Corps Officer wants, but what the Lord wants! From watching true shepherders with their sheep, they perform the following duties:

- a. **Set up an atmosphere without fear (as a guard)**
- b. **Dispel friction amongst the sheep and settle disputes**
- c. **Supply food and water (green pastures, still waters)**



2. Leading By Finding The Will of God. "If Jesus Christ is Lord of the Body like He says then He is going to have to run this place." Then the question is, "How can we really find the mind of the Lord in a pragmatic way so we know what He wants us to do?" The apostles, the elders, and the whole Church came to a unanimous decision at the Council of Jerusalem (Acts 15: 22,23). This may be the easiest way to distinguish between worldly leadership and Holy Spirit leadership! From my experience in the business world I know that apart from the Holy Spirit working it is practically impossible to get unanimity on anything (in the business world on a Board of Directors there are generally two sides of an issue with camps on both sides. The ensuing results include power politics, arm-twisting, active attempts to sabotage a decision, and passive waiting for failure). Even with your spouse it can difficult to get agreement! Using a unanimous decision process as the way of seeking the mind of the Lord on any issue works, but with three rules:

- a. No arm-twisting allowed** - This takes restraint on the part of the extroverts!
- b. Everyone must speak to the issue** – Every person's voice must be heard.
- c. Allow time for a decision-** and do not care about the consequences regarding how long a decision takes – God's timing is not our timing.

There are two caveats here:

- A. It is the responsibility for the leader, having received the vision, to sell it to the leadership group (for example- Corps Council).
- B. This assumes that the leader has the right people in other positions of leadership (It may be necessary to make personnel changes).

3. Lording it over - This means that there is one Head, Jesus Christ and everyone reports to Him. So we have Christ on one level and the rest of the Body getting their orders from the Head on the next level using their gifts that the Holy Spirit has given them on the respective fronts where the Lord has deployed them. And the leaders who are "the servants of all" are in essence under the members of the Body of an inverted pyramid organizational chart. This is completely backwards to the world's way of doing things. In the world the Bosses above make the programme and then the workers below carry out the plan. In many corps this is no different as the Corps Officer comes up with the plan and lords it over everyone to get the plan and programme implemented.

SALVATIONISM 301

Leadership Seven



With New Covenant Leadership it is different. Jesus determines the fronts of warfare (ministries) and His soldiers fight where He has deployed them. The role of an **NCL** includes walking alongside these people and ministries as counselor/advisor, having ideas bounced off them, and caring and praying for the fighters. It is not as a Boss. **NCLs** are actually underneath the Body serving. **NCLs** serve below & behind the flocks like sheepdogs, helping the sheep get out of gullies, briars, etc. By remembering that it is the Lord's Kingdom and that **NCLs** lead from below, the result is no 'lording it over'. We are all servants seeking a unanimous decision on what the Lord desires for His Kingdom.

4. Be examples. "Look at those who lead and considering the outcome of their way of life, imitate their faith." This is what Leaders are to do. They are to live life in full view of everyone so others can see the outcome of their life and their spiritual walk in their home life (their relationship with their spouse, children), at work (relationship with co-labourers), in their community, etc. By seeing their New Covenant Leadership and lifestyle the sheep in turn will be persuaded to submit and follow their Lord as well. In summary, the Lord is perfectly capable of building His Kingdom if we just let Him. We do not need to build it ourselves! As one man put it, "All the victories are His and all the mistakes are ours." However, if New Covenant Leadership is faithful, then God will do great things. This is the legacy of New Covenant Leadership!



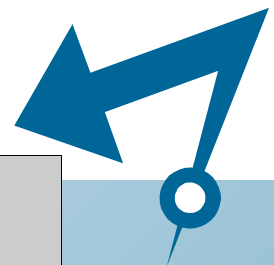
1. Do you enable people to be better?
2. Are you working behind the scenes or do you need everyone to see what you are doing?
3. What is your understanding of covenant when it comes to your own leadership?
4. Do you feel like you are in partnership with God?
5. In what ways is He working?
6. How do you complement His work?
7. Why not pray right now that God will make you a covenant leader?



What's the most significant thing you've read all week?

Reword into a prayer.

As a result, what does God want me to do differently this week?



GROUP WORK: Brainstorm and share the people who have been influential leaders in your lives. Share why and how? Now create a list of attributes of each of them. Spend some time praying that God would create Godly skill in your group to match those in the leaders that have influenced you the most.